



ISPE FOUNDATION

Diversity Internship Program

The ISPE Foundation accelerates the availability of transformational medicines for all patient populations by fueling global health equity by fostering access to knowledge and nurturing diverse talent. The ISPE Foundation Diversity Internship Program supplements the formal education obtained at colleges and universities through the placement of diverse talent into pharmaceutical corporations as part of the ISPE Foundation's Workforce Diversity Pillar.

ISPE Foundation Diversity Internship Program

We recruit and identify qualified, diverse talent, supporting human resource functions from the host companies by utilizing the ISPE Foundation's global network of colleges and universities, including historically black colleges and universities and minority-serving institutions. Host companies enhance their connections with the academic community and have the opportunity to evaluate interns for longer-term employment in their corporations.

The ISPE Foundation Diversity Internship Program advances our commitment to fostering a diverse and qualified workforce that centers on health equity and accelerates access to innovation globally.

This program offers the chance for junior undergraduate or graduate students to engage in a rewarding 12-week summer experience, working on high-priority, impactful, and innovative engineering projects, facilities, and workstreams.

Investing in People, Building the Future

Your charitable donation to the ISPE Foundation Diversity Internship Program contributes toward shaping the pharmaceutical industry's future workforce by providing internships for students from underrepresented and underserved communities. You will invest in training a workforce that better reflects the population our industry serves through these internships.

Invest in the next generation of leaders who will serve patients globally.

Industry data shows that in 2021:

- Black and Hispanic professionals made up only 13% and 18% of the pharmaceutical workforce in the US, respectively.
- Women accounted for only 26% of STEM roles in the US workforce.
- A more diverse workforce is critical to the continued growth and success of the global pharmaceutical industry.

There is an urgent need to address the lack of diversity in the pharmaceutical workforce. The ISPE Foundation Diversity Internship Program is helping to shape the future of our industry for the better.



Scan our QR code
to give now!

To Learn More About the ISPE Foundation Contact:

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